

The Montreal Diet Dispensary intervenes with pregnant in vulnerable conditions using the social nutrition approach to encourage optimal infant health, one pregnant woman, one newborn, one family at a time. The Dispensary is seeking for a **community worker**.

Position information

Full-time, permanent position.

Start date: May 21st, 2019.

Preferential employment conditions and salary according to the salary scale currently in effect.

Duties and responsibilities

Reporting to the Program and Project Director, the community worker :

- Ensures the development and maintenance of relationships with partners whose actions are directly related to the identified needs of the clientele in order to promote access to resources for families;
- Provides support to members of the social nutrition intervention team by accompanying them in their interventions, facilitating their access to information as well as the development of their skills related to these interventions;
- Plan, develop, lead and evaluate group workshops for pregnant women or parents with newborns on various topics related to positive parenting practices, child development, personal development, etc .;
- Intervene with groups of pregnant women and new mothers according to social nutrition practices, in collaboration with the intervention team;
- Carry short-term interventions with clients with specific needs, in a logic of referencing;
- Oversee drop-in daycare operations and supervise interns according to the field of competence;
- Collaborate with the team and in working groups on project development and implementation, on the continuous improvement of the social nutrition approach or the organization's method of work;
- Take part in activities that support the organisation's mission and its social nutrition approach: volunteer coordination, intern supervision, community outreach, etc.

Requirements and qualifications

- DEC in social work or relevant equivalent training;
- 3 to 5 years of experience in direct intervention with clients in situation of vulnerability or experience in a similar position (for example, community organizer).
- Experience with a multiethnic or perinatal clientele is an asset.
- Bilingualism: Oral and written proficiency in French and English, proficiency in another language is an asset.
- Use of common IT tools (Word, Excel, Outlook, etc.) and readiness in exploring new technologies and software.
- Willingness to work in a team using a collaborative approach.
- Empathy, client-centered approach and openness to diversity.

- Keen interest in personal and professional development, critical thinking and ability to respond to feedback.
- Autonomy, sense of initiative and coordination skills.
- Flexibility, adaptability and ability in managing priorities.
- Creativity, dynamism and capacity for innovation.
- Communication and analytical skills.

Those interested in this position are requested to send their curriculum vitae and a cover letter by March 22nd, 2019, to the following address: rh@dispensaire.ca.

All applicants are thanked for their interest in this position. Only those selected for an interview will be contacted.